

BENJAMIN N. CARDOZO SCHOOL OF LAW

<http://www.cardozo.yu.edu/your-career>



Basic Information

Benjamin N. Cardozo School of Law
55 Fifth Avenue
New York, New York (NY), 10003
United States
212-790-0200

Career Service Administrator:

Neil Sirota
Associate Dean of Career Services
Phone: 212-790-0374
neil.sirota@yu.edu

Registrar:

Michele Filorimo
212-790-0295

Contact Information for Other Career Services Staff

David Adams, Recruitment Manager; Julie Anna Alvarez, Director, Alumni Career Services; Carey Bertolet, Senior Director of Employer Outreach; Zachary Dugan, Legal Market Analyst; Leila Faridi, Employer Outreach Coordinator; Brad Jarman, Assistant Director of Career Services; Neil Sirota, Associate Dean; Sherry-Ann Smith-Gomez, Director of Career Services and Coordinator of Diversity Initiatives; Leslie Thrope, Director, Center for Public Service Law; Laura Torchio, Senior Director of Career Services; Claire Walsh, Student Engagement Fellow

Admissions Profile (J.D. Candidates only)

Applications received	2691
Size of entering class:	288
# of undergraduate colleges represented:	138
# of states represented (incl. D.C.)	31
In-state enrollment:	51%
Out-state enrollment:	49%
Foreign countries represented:	13

Grade Point Average / Law School Admission Test

		25th%	50th%	75th%
Grade Point Average	Full-Time	3.17	3.44	3.62
Grade Point Average	Part-Time	3.14	3.38	3.58
Grade Point Average	Overall	3.15	3.42	3.62
Law School Admission Test	Full-Time	158	159	162
Law School Admission Test	Part-Time	152	154	156
Law School Admission Test	Overall	156	159	161

In determining GPA and LSAT averages, are all students included? No

If not, what percentage is not included and why?

3.24% Cardozo's LSAT and GPA percentiles were calculated by the Law School Admission Council based on matriculant lists provided by Cardozo to the ABA. The ABA instructs law schools to report undergraduate GPAs reflected on matriculants' latest Law School (CAS) Report; excluded are undergraduate institutions that do not have a convertible grading system or for matriculants who obtained less than 60 credit hours of convertible grades.

Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	287	306	334	0	927
	Men	143	152	156	0	451
	Women	144	154	178	0	476
Latinx	Men	9	12	17	0	38
Latinx	Women	14	18	15	0	47
White	Men	83	80	88	0	251
White	Women	77	81	91	0	249
Black or African American	Men	7	12	6	0	25
Black or African American	Women	4	9	14	0	27
Native Hawaiian or Other Pacific Islander	Men	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	Women	0	0	0	0	0
Asian	Men	9	12	12	0	33
Asian	Women	18	13	19	0	50
Native American or Alaska Native	Men	0	0	0	0	0
Native American or Alaska Native	Women	0	0	0	0	0
2 or more races	Men	2	2	2	0	6
2 or more races	Women	3	2	2	0	7
Persons with Disabilities	Men	NC	NC	NC	0	0
Persons with Disabilities	Women	NC	NC	NC	0	0
LGBTQ	Men	7	8	6	0	21
LGBTQ	Women	6	9	10	0	25
Non-Resident Alien	Men	7	6	5	0	18
Non-Resident Alien	Women	15	10	7	0	32

Comments

Regarding LGBT status, we have one student in the JD1 class and one in the JD2 class who identify as LGBT, but do not identify by gender. These students were excluded from the LGBT numbers.

For more details, visit www.nalplawschools.org

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Degree Programs

Number of Students Enrolled:	
Full-Time:	852
Evening:	0
Part-Time:	75
Other:	66
Fields of Study:	
LL.M. Degrees Offered:	Yes
Is LL.M. grading system equivalent to JD system?	No
Joint degree programs offered?	Yes
Number of LL.M. degrees awarded in previous year:	50

JD Programs:

CLINICAL COURSES / PROGRAMS OFFERED	ENROLLMENT BASED ON
Tech Startup	Resume, Grades, Interview
Alexander Fellows Program	Grades, interview
Bet Tzedek Legal Services Clinic	Grades, interview
New York City Law Department Appeals Field Clinic	Grades, interview
Criminal Appeals Clinic	Grades, interview
Criminal Defense Clinic	Grades, interview
Divorce Mediation Clinic	Grades, interview
Family Court Clinic	Grades, interview
Guardianship Clinic	Grades, interview
Holocaust Claims Restitution Practicum	Grades, interview
Immigration Law Field Clinic	Grades, interview
Immigration Justice Clinic	Grades, interview
Indie Film Clinic	Grades, interview
Innocence Project	Grades, interview
Prosecutor Practicum	Grades, interview
Securities Arbitration Clinic	Grades, interview
City of Newark--Law Department Field Clinic	Grades, interview
Consumer Rights Field Clinic	Grades, interview
Federal Criminal Field Clinic (SDNY)	Grades, interview
Health Care Reform Field Clinic	Grades, interview
NYS Office of the Attorney General Field Clinic	Grades, interview
ADR/Mediation Clinic	Grades, interview
Civil Rights Clinic	Grades, interview
Advanced Mediation Practicum	Grades, interview
Appropriate Dispute Resolution Field Clinic	Grades, interview
Art Law Field Clinic	Grades, interview
Department of Financial Services Field Clinic	Grades, interview
Mainzer Family Defense Field Clinic - Bronx Defenders	Grades, interview
Special Education Law and Advocacy Field Clinic	Grades, interview
Strategic Policy Advocacy Field Clinic	Grades, interview
Youth Justice Clinic	Grades, interview
Labor and Employment Law Field Clinic	Grades, interview
Juvenile Delinquency Field Clinic	Grades, interview

Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+	no	4.333
A	no	4.0
A-	no	3.667
B+	no	3.333
B	no	3.0
B-	no	2.667
C+	no	2.333
C	no	2.0
C-	no	1.667
D	no	1.0
F	no	0

Comments:

N/A.

Minimum Grade Required to Attain:

Top 10%:	3.617
Top 25%:	3.469
Top 33%:	3.388
Top 50%:	3.266
Top 75%:	3.089
Median GPA:	3.266
Minimum grade required for graduation:	2.4
Do you have a pass/fail option?	No
Are students ranked in their class?	Yes
If so, how often?	Annually
Will the school verify student grades?	No
School's Verification Policy	
Employers may request an official or unofficial transcript from students directly. Or, the student can sign a release for us to send the transcript directly to the employer.p>	

Tax Law Field Clinic	Grades, interview
Human Rights and Atrocity Prevention Clinic	Grades, interview
Fashion Law Practicum	Grades, interview

Special Training and Certification Programs:

Certificate for Intellectual Property Certificate for ADR (Appropriate Dispute Resolution)

Is Moot Court a required activity? No

Moot Court Program Description:

Students participate in their second and third years. Board members are elected by the fellow members of moot court.

For more details, visit www.nalplawschools.org

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Pre-Graduation Academic Honors

NAME OF AWARD	NO. AWARDED	BASIS OF AWARD
Dr. Samuel Belkin Award	1	Exceptional contribution to continued growth of law school
Jacob Burns Moot Court Medals	6	Excellent moot court performance
Jacob Burns Medals	13	Unusual achievement over 3 years
ALI/ABA Scholarship and Leadership	1	For scholarship and leadership
Felix Frankfurter Award	1	Outstanding Academics, responsibility, excellent judgment
Professor John Appel Award	1	Exemplary service to student body
Charles Ballou Writing Award	1	Best work published outside Cardozo
Steven Eric Tanenbaum Leadership	1	Exemplary service to Cardozo community
Jonathan Weiss Award for Public Interest	1	Commitment to public interest law
Stanley H. Beckerman Public Interest	1	Excellent performance in a clinic
Archie A. Gorfinkel Award	2	Academic excellence in the field of criminal law
Telford Taylor Award	1	Achievement in con law or human rights
James Lewis Award	1	Academic/clinical achievement in taxation
E. Nathaniel Gates Award	1	Contributions to equal justice under law
Andrew S. Zucker Award	1	Academic excellence/commitment to law schools future success
Nat. Assn. of Women Lawyers Award	1	Shows promise to advocate for women in society
Distinguished Performance LLM Program	3	Overall contribution to academic life
Cardozo Service Achievement Awards	9	Unusual and noteworthy service and achievement
Federal Bar Council Award	1	Achievement in constitutional law courses
Benjamin N. Cardozo Writing Awards	6	Best written works in a journal and outside a journal
Mark Whitlock Scholarship	1	3L who contributes to student life and community
Louis Henkin Award	1	Academic achievement in the LLM program
Beatrice Cohen Award	1	Achievement in Jewish Studies

Graduation Honors

	% of Class Receiving	GPA Required	# of Students
Order of the Coif	10%	3.617	36
Summa cum laude	1.4%	3.83	5
Magna cum laude	10%	3.617	31
Cum laude	25%	3.469	54
Other	0	0	0

Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	53.85
Business and industry	22.07
Government	11.7
Judicial clerkship	5.02
Military	0.00
Public interest organization	7.36
Academic	0.00
Job category not identified	0.00

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	1.34
Middle Atlantic (NJ,NY,PA)	92.98
East North Central (IL,IN,MI,OH,WI)	0.67
West North Central (IA,KS,MN,MO,NE,ND,SD)	0.00
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	2.68
East South Central (AL,KY,MS,TN)	0.00
West South Central (AR,LA,OK,TX)	0.33
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	0.67
Pacific (AK,CA,HI,OR,WA)	1
Non-US	0.33

Jurisdictions:

New York, NY Brooklyn, NY Bronx, NY New Jersey Florida Illinois Colorado Connecticut California District of Columbia

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OCI / Job Posting

OCI Reservations

OCI requests accepted by:
Phone - beginning date: 02/01/2017
Email to - beginning date: 02/01/2017
Online, URL - beginning date: 02/01/2017:

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

On-campus interview schedules will be 85% pre-selected by employers and 15% Cardozo select.

OCI Date Assignment Procedure: First come first served
OCI Fee? \$500 (full-day schedule); \$250 (half-day schedule); free for public sector employers

OCI Date Confirmation Sent to Employers: 03/01/2017

If requested, our school will coordinate with:
Cardozo will accommodate employer requests for coordination with other law schools.

Required Employer Forms:
Online employer OCI registration form available at
<https://law-cardozo-csm.symplicity.com/employers/index.php>

OCI Dates:

August: 07/24/2017-07/28/2017
Fall: 08/07/2017-10/31/2017
Spring: 01/23/2017-04/21/2017
Flyback dates: N/A
Is video conferencing available? No
Comments: N/A

Pre-OCI Material Distribution:

Are employers permitted to prescreen? Yes
OCI Drop date: 07/05/2017
Date student materials sent to employer: 07/05/2017
Date interview schedule sent to employer: 07/20/2017
Postage/express mail fee? No
Comments: .
Do you provide resume collection or direct mail option for employers not participating in OCI? Yes
Are all OCI conducted in campus buildings? Yes

Other Interview Programs

Equal Justice Works Annual Conference/Career Fair (October – Washington, DC metro area); Loyola Patent Law Interview Program (August – Chicago, IL); Public Interest Legal Career Fair at NYU (February – New York, NY); San Francisco Intellectual Property Law Association (SFIPLA) Bay Area Job Fair (July – San Francisco, CA)

Diversity Interview Programs

1L LCLD Scholars Program (January-March - national); AFL-CIO Lawyers Coordinating Committee Minority Outreach Program (year-long - national); Bay Area Diversity Career Fair (July - San Francisco, CA); Boston Lawyers Group Job Fair for Law Students of Color (August – Boston, MA); Delaware Minority Job Fair for Second- & Third-Year Law Students (August - Wilmington, DE); Heartland Diversity Legal Job Fair (August – Kansas City, MO); Hispanic National Bar Association Conference/Career Fair (September – locations vary annually); Indianapolis Bar Association Diversity Job Fair (August – Indianapolis, IN); Joint Minority Bar Judicial Internship Program (January – New York, NY); Minnesota Minority Recruitment Conference (August – Minneapolis, MN); Monroe County Legal Diversity & Inclusion Job Fair (August – Rochester, NY); National Bar Association Conference/Job Fair (July; locations vary annually); National Black Law Students Association Regional Job Fairs (August – September; locations vary annually); National Black Prosecutors Association Annual Job Fair (July – locations vary annually); National Latina/o Law Student Association Conference (Career Fair) (October – locations vary annually); National LGBT Bar Association Lavender Law Conference/Career Fair (August – locations vary annually); NYC Bar Diversity Fellowship Program (February - New York, NY); NY Bar Foundation Diversity Summer Fellowships in Health Law (Spring – New York, NY); NYC Metro Area LGBT Legal Career Fair (March – New York, NY); New York County Lawyers' Association Minority Judicial Internship Program (January - New York, NY) Northwest Minority Job Fair (August – Seattle, WA); NYSBA Corporate Counsel Section Kenneth G. Standard Diversity Internship Program (Spring - New York); Philadelphia Diversity Law Group Fellows Program (January - Philadelphia, PA); Rochester Legal Diversity Clerkship Program (February – Rochester, NY); Rocky Mountain Diversity Legal Career Fair (July – Denver, CO); St. Louis Diversity Job Fair (August – St. Louis, MO); The LGBT Bar Association of Greater New York Dr. M.L. "Hank" Henry, Jr. Fund for Judicial Internships (January – New York, NY); and Various diversity initiatives sponsored by corporation, law firms and professional organizations targeting 1L, 2L and 3L students from under-represented populations

For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes
post a notice directing students to apply directly to employer? Yes

The Office of Career Services maintains an online job database powered by Symplicity for our students and alumni. Employers are invited to post opportunities directly via Symplicity, the law school website webform or by email to our Recruitment Manager for distribution. Employers may expect responses on the posting of the job listing. Notices are posted online on Symplicity under the employer-selected deadline.

Are employers permitted to prescreen? Yes

If no, explain:

First Year Students

First-year students are encouraged to fully participate in our Spring Recruitment Program. They are also eligible to participate in select job fairs. The Spring Recruitment Program begins in January. Employer participants include small and mid-sized law firms, government agencies and public interest organizations.

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Diversity

Cardozo's Office of Diversity and Inclusion, headed by director Yolonda P. Harrison, works to ensure that all Cardozo graduates have the cultural competency to be effective attorneys and leaders. Outreach to the diverse community of Cardozo law students begins during the Office of Career Services ("OCS") first-year orientation period. This outreach is led by Sherry-Ann Smith-Gomez, Director of Career Services/Coordinator of Diversity Initiatives. OCS holds an orientation session for first-year law students to discuss the importance of diversity and inclusion in the legal profession, in addition to initiatives sponsored by legal employers and professional organizations to which they may apply. These initiatives include: receptions hosted by employers, bar associations, and other affinity organizations; career fairs; scholarships; fellowships; and internships. The OCS Diversity & Inclusion Initiatives webpage on the Cardozo website also highlights these opportunities to students and is updated regularly. OCS staff assists students throughout the application process for many of these initiatives. To inform all students about available diversity and inclusion initiatives, OCS has created a Diversity Listserv via Symplicity. All students are members of the Diversity Listserv unless they actively opt-out through their Symplicity account profile. Students are also informed about diversity & inclusion initiatives through the weekly OCS e-newsletter. OCS takes an active role in encouraging students' participation in career fairs and networking events. Recognizing that networking is often a particular concern for law students of diverse backgrounds, OCS also encourages students to attend annual conferences sponsored by affinity bar associations and student organizations. OCS pays or reimburses to students the registration fees to attend these career fairs and other programs. Cardozo promotes and actively participates in various programs that promote diversity and inclusion. These programs include the Practicing Attorneys for Law Students Program, Inc. (PALS), the NYC Bar Diversity Fellowship Program, the New York County Lawyers' Association Minority Judicial Internship Program, the Joint Minority Bar Judicial Internship Program, the Kenneth G. Standard Diversity Internship Program, and the Leadership Council on Legal Diversity (LCLD) Mentoring Program. OCS provides students with the opportunity to participate in diversity career fairs locally and nationally, including, but not limited to, the Bay Area Diversity Career Fair, Boston Lawyers Group Job Fair for Students of Color, the Black Law Students Association Regional Job Fairs, the Hispanic National Bar Association Career Fair, and the Lavender Law Conference and Career Fair. OCS works closely with our student affinity organizations to develop and co-sponsor career planning workshops and networking events. In conjunction with those programs, OCS provides students with resume/cover letter counseling and mock interview opportunities.

Pro Bono

During our Annual Public Law Advocacy Week (P*LAW), Cardozo students dedicate time to community service. This year, P*LAW Projects included partnering NYS Department of Homeless Services to assist in the annual HOPE count. On their own initiative and with support of the Center for Public Service Law, students have established several programs that provide legal representation to individuals in need. As early as their first year, they are trained to assist domestic violence victims seeking protective orders through the Courtroom Advocates Project (CAP). The Unemployment Action Center (UAC) provides training to students to help laid-off workers navigate the regulatory maze to seek unemployment benefits and advocate before an administrative hearing officer on their client's behalf. Cardozo Youth Advocates (CYA) prepares students to provide trainings to local youth about their legal rights and responsibilities. Through the Black Law Students Association's Incarcerated Mothers Project, students attend monthly sessions at local prisons and assist women with issues relating to the care and custody of their children. The Suspension Representation Project (SRP) provides suspended public school students with law students trained to advocate for them before Suspension Hearing Officers at the Department of Education. Alternative Spring Break Pro Bono Trips also provide students the opportunity to serve on projects outside of New York City. Most recently, students worked over spring break in Baton Rouge, LA assisting local attorneys on right to counsel issues.

JOURNALS	NO. OF STUDENTS	GRADES	WRITE-ON	INTV.	OTHER
Cardozo Law Journal	72	Top 10% invited;	Yes	No	Top 15% + writing hybrid
Cardozo Arts & Entertainment Law Journal	54	Top 15% invited	Yes	No	Stmt of interest compelling reason
Cardozo Journal of Law and Gender	33	To some extent	Yes, mainly writing	No	May consider grades and stmts of interest
Journal of Int'l and Comparative Law	44	No	30-35 solely on writing competition	No	No
Cardozo Journal of Conflict Resolution	60	Top 15% invited	Yes	No	Strong Stmt of interest
Public Law, Policy & Ethics Journal	39	No	Yes	No	Statement of interest
Moot Court	47	Top 1/3 strongly influential	2 anonymous writing samples from LW class assignments	Mandatory tryout 1-3 brief questions	Tryouts for oral advocacy skills; stmt of int.
ADR	16	Yes	No	Yes	Tryouts and stmt of interest

Student Organizations

DESCRIPTION
Acappellates
Cardozo Advocates for Kids

American Constitution Society
Art Law Society
Asian Pacific American Law Students Association (APALSA)
Cardozo Dispute Resolution Society (CDRS)
Black Law Students Association (BLSA)
Business Law Society
Cardozo Democrats
Cardozo Entrepreneurship Society
Fashion Law Society
Cardozo Leadership Association for Women (CLAW)
Cardozo Jurist
Cardozo Startup Society
Cardozo Student Mentors
Chabad of Cardozo
Exercise, Health & Wellness Club
Courtroom Advocates Project
Cardozo Criminal Law Society (CCLS)
Cardozo Law & Internet Club (CLIC)
Cardozo Dispute Resolution Society (CDRS)
Entertainment Law Society
Cardozo Environmental Law Society (CELS)
Family Law Club
Federalist Society
Cardozo For Immigrant Rights and Equality (FIRE)
Cardozo International Law Society (CILS)
Intellectual Property Law Society (IPLS)
Jewish Law Students Association (JLSA)
Korean American Law Students Association (KALSA)
Cardozo Labor and Employment Law Society (CLELS)
Latin American Law Students Association (LALSA)
Law Revue
Law Students for Reproductive Justice
Brandeis Center for Human Rights Under Law, Cardozo Chapter
Minority Law Students Alliance (MLSA)
National Lawyers Guild (NLG)
OUTLaw
Philosophy and Law Society (PALS)
Public Interest Law Students Association (PILSA)
Real Estate Law Association (RELA)
Cardozo Soccer Club
Southeast Asian Law Students Association (SALSA)
Cardozo Sports Law Society (CSLS)
Student Animal Legal Defense Fund (SALDF)
Cardozo Students for Human Rights
Suspension Representation Project (SRP)
Tax Law Society
Trusts and Estates Association
Unemployment Action Center (UAC)

Narrative

Cardozo is a highly selective law school in the heart of Manhattan that offers a comprehensive legal education with equal attention to theory and practice. Cardozo's legal partnerships throughout the region helps students develop professional skills and expertise in corporate legal departments, district attorney's offices, law firms, city agencies, courts, and elsewhere. Cardozo students are highly ambitious, energetic and recognized in top law firms for their hard work ethic and practical problem-solving capabilities. Cardozo offers top-ranked programs in intellectual property, alternative dispute resolution, corporate and criminal defense law, and legal theory. The faculty are highly engaged with students and recognized as being among the top 25 in scholarship in the country. Feeder schools include Barnard, Columbia, Cornell, George Washington University, Maryland, Michigan, NYU, SUNY Binghamton, and Yeshiva University. Other schools represented in the class include Brown, Colgate, Dartmouth, Georgetown, Princeton, Stanford, University of Pennsylvania, University of Texas, UC-Berkeley, UCLA, Vassar, Washington University, and Yale. The entering class typically comes from over 135 colleges in 31 states, with nearly 30% from minority groups and 50% women. Six percent hold advanced degrees and more than 60% have been out of college between 1-5 years. Student law journals are ranked among the top in the nation by Washington and Lee University Law School Journal Rankings and include: Cardozo Law Review (ranked 26th in the nation), Cardozo Arts & Entertainment Law Journal (ranked 2nd nationally in Arts and Entertainment, and 7th nationally in IP), Cardozo Journal of Conflict Resolution (ranked 8th nationally in Civil Litigation and Dispute Resolution), Cardozo Journal of International and Comparative Law (ranked 5th in comparative law), Cardozo Journal of Law and Gender (ranked 17th nationally), and the Cardozo Public Law, Policy and Ethics Journal (ranked 3rd nationally in the category of ethics). Professional concentrations combine foundational, advanced and experiential offerings in particular fields of law. JD students may concentrate in business law; civil litigation; compliance and risk control; criminal justice; data law; dispute resolution; family and children's law; intellectual property and information law; international and comparative law; public law, regulation and government affairs; real estate; rights and the state; and tax law. Cardozo offers LL.M. degrees in dispute resolution and advocacy, intellectual property law, comparative legal thought and general studies. Over the past few years, Cardozo has significantly expanded its offerings, designed to immerse students in real-world legal practice and strengthen career success. From new traditional and field clinics to simulation and immersion programs, Cardozo remains at the forefront of meeting the demands of the legal environment. The FAME Center at Cardozo, through its unique access to companies and professionals throughout the Fashion, Arts, Media and Entertainment industries, provides unprecedented training and development opportunities relating to the representation of businesses driven by the creative process. The FAME Center offers rigorous academic coursework, as well as externships, clinics and symposia featuring industry leaders and practitioners, focused on the practical realities of counseling clients, from startups to Fortune 500 companies. Through a collaboration among Cardozo's faculty, industry leaders and other institutions focused on the creative arts and entertainment businesses, the FAME Center provides unique insights into the intersection of law and business in the fashion, performing and visual arts, entertainment, sports, industrial design, media, and film industries. The Center for Real Estate Law & Policy is Cardozo's focal point for the study of real estate law as well as a center for vital discussion of major issues in the nation's largest real estate market and beyond. Curricular offerings are taught by a nationally recognized faculty composed of prominent scholars and highly successful practitioners, and include Real Estate Transactions, Land Use Regulation, Environmental Law, New York Residential Landlord-Tenant Law, Taxation of Real Estate Transactions, Bankruptcy, Alternative Business Entities and Real Estate Contract Drafting. This is bolstered by a robust real estate externship program launched in 2016, and a speaker series and CLE courses. The Cardozo Data Law Initiative (CDLI) is a groundbreaking program designed to prepare law students for careers in the rapidly expanding legal fields of information governance, e-discovery, data privacy, social media law, and cybersecurity. The CDLI offers a comprehensive program of courses focused on various aspects of data law, taught by faculty at the top of the field. The initiative offers courses encompassed in Cardozo's top Intellectual Property & Information Law Program and the Samuel and Ronnie Heyman Center on Corporate Governance, as well as from data law classes created over the past several years. In addition, the law school's extensive relationships with businesses in the NYC tech sector, as well as Cardozo's new Tech Startup Clinic, provide hands-on experience for students. Cardozo's Center for Rights and Justice brings together the more than 25 programs at the school that advance justice through scholarly research, public policy reform, and advocacy. It will serve as a central base for Cardozo's justice activities, which include coursework, clinics, centers and events. Some of the programs that fall under the CRJ include the Innocence Project, Bet Tzedek Legal Services, Clinic, Cardozo Law Institute for Holocaust and Human Rights, the Civil Rights Clinic, the Consumer Rights Field Clinic, the Criminal Defense Clinic, The Defense Field Clinic at the Bronx Defenders, the Floersheimer Center for Constitutional Democracy, the Holocaust Claims Restitution Program, and many, many more. Cardozo boasts a large active network of alumni and a career services office staffed by seven professional counselors, offering individual assistance with interviewing techniques, résumé writing and job search strategies, as well as workshops and opportunities to learn about a broad range of legal careers. Many of the nation's most prestigious employers recruit at Cardozo. Large law firms, government agencies and other NALP member organizations participated in the 2014 Fall Recruitment Program either through OCI or resume collection. Cardozo alumni are represented at nearly all AmLaw 100 ranked firms. The Resident Associate Mentor Program ("RAMP") is an innovative initiative designed to provide new graduates with opportunities to work as full-time associates at small- and medium-sized law firms and corporate legal departments for one year post-graduation. Participating firms and legal departments hire graduates at a salary similar to a fellowship. Employers commit to train and mentor their Resident Associates for one year. OTHER NOTES Clinical Programs Clinics and other experiential learning options serve nearly 400 students participating each year. During the January intercession, professional skills-building programs serve over 200 Cardozo students in practice areas including one of the most renowned Intensive Trial advocacy programs in the country, a pioneering mediation program, as well as a unique program in transactional law. Some of the clinics include: Alexander Fellows Program & Magistrate Fellows Program; Bet Tzedek Legal Services Clinic; Civil Rights Clinic; Criminal Appeals Clinic; Criminal Defense Clinic; Divorce Mediation Clinic; Human Rights & Genocide Clinic; Indie Film Clinic; Innocence Project; Kathryn O. Greenberg Immigration Justice Clinic; Mediation Clinic; Prosecutor Practicum; Securities Arbitration Clinic; Tech Startup Clinic; and Youth Justice Clinic. Field clinics provide students with hands-on, real-world experience and intensive, critical study of the practice of law, working in small groups under close supervision in selected nonprofit and government law offices in the city and region. They include: Appropriate Dispute Resolution Field Clinic; Art Law Field Clinic; Consumer Rights Field Clinic; Department of Financial Services Field Clinic; Federal Criminal Litigation Field Clinic; Health Care Reform Field Clinic; Immigration Law Field Clinic; Mainzer Family Defense Field Clinic at the Bronx Defenders (BXD); New York City Law Department Appeals Field Clinic; New York City Law Department Juvenile Prosecution Field Clinic; New York City Law Department Labor and Employment Field Clinic; New York State Attorney General Field Clinic (Social Justice Division); Special Education Law and Advocacy Field Clinic; and Strategic Policy Advocacy Field Clinic. Scholarships Cardozo offers a number of Merit based Scholarships including: The Monrad Paulsen Scholarship, named after Cardozo's esteemed first dean, is the most prestigious and highly selective scholarship at Cardozo. It offers guaranteed three-year full-tuition awards and is offered to full-time entering students with exemplary academic credentials who are nominated by the Admissions Committee. The Cardozo Scholars Program awards full-tuition scholarships to full-time entering students with outstanding academic credentials who are nominated by the Admissions Committee. The Dean's Merit Scholarship is offered in varying amounts to entering students nominated by the Admissions Committee on the basis of academic credentials and demonstrated potential for success in the legal profession. The E. Nathaniel Gates Scholarship, named after a former Cardozo professor, recognizes outstanding potential in those who are first-generation graduate students or who come from backgrounds under-represented in the legal profession. Professor Gates, a member of the Cardozo faculty from 1992 until his death in 2006, was the first member of his immediate family to attend college and law school. He served as advisor to important student initiatives and organizations, including the Diversity Coalition and the Black, Asian, and Latino Law Students Association, and at the time of his death was working on a sweeping examination of race in American law dating back to the colonial period. The Cardozo Law Achievement Grant is offered to select entering students, in acknowledgement of academic or professional accomplishments prior to law school. Recipients are nominated by the Admissions Committee. The grant is a one-time offer, awarded during a student's first year, and is not renewable for the student's second and third year. Dean's Distinguished Scholars Program The Dean's Distinguished Scholars Program recognizes exemplary performance after the first year of law school at Cardozo. Students are automatically considered for this distinction, which is typically bestowed on those who place within the top 10% of their first year class. Dean's Distinguished Scholars may receive a new or additional scholarship award for their second and third years at Cardozo