

**Basic Information**

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**Career Service Administrator:**

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Ramji Kaul, Assistant Dean for Career Planning (rkaul@umich.edu) Alan Kahn, Public Interest Director (kahnas@umich.edu) Jay Baer, Director of Employer Engagement (kmbaer@umich.edu) Erin Allett, Manager of Recruiting Programs (eallett@umich.edu) Ruthie Freeman, Job Postings (fruth@umich.edu)

**Law School Demographics**

		1st Year	2nd Year	3rd Year	4th Year	Total
	<b>Class Size</b>	266	337	329	0	932
	<b>Men</b>	134	181	172	0	487
	<b>Women</b>	132	156	157	0	445
<b>Hispanic/Latino</b>	<b>Men</b>	4	5	9	0	18
<b>Hispanic/Latino</b>	<b>Women</b>	5	7	5	0	17
<b>White</b>	<b>Men</b>	97	112	123	0	332
<b>White</b>	<b>Women</b>	84	96	101	0	281
<b>Black/African American</b>	<b>Men</b>	3	10	2	0	15
<b>Black/African American</b>	<b>Women</b>	6	6	10	0	22
<b>Native Hawaiian/Other Pacific Islander</b>	<b>Men</b>	0	0	0	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	<b>Women</b>	0	0	0	0	0
<b>Asian</b>	<b>Men</b>	7	13	8	0	28
<b>Asian</b>	<b>Women</b>	12	22	17	0	51
<b>American Indian/Alaska Native</b>	<b>Men</b>	1	1	1	0	3
<b>American Indian/Alaska Native</b>	<b>Women</b>	2	1	1	0	4
<b>2 or more races</b>	<b>Men</b>	5	8	8	0	21
<b>2 or more races</b>	<b>Women</b>	6	6	5	0	17
<b>Persons with Disabilities</b>	<b>Men</b>	3	8	7	0	18
<b>Persons with Disabilities</b>	<b>Women</b>	2	12	1	0	15
<b>Openly LGBT</b>	<b>Men</b>	9	9	7	0	25
<b>Openly LGBT</b>	<b>Women</b>	11	9	11	0	31
<b>Non-Resident Alien</b>	<b>Men</b>	8	11	4	0	23
<b>Non-Resident Alien</b>	<b>Women</b>	12	9	7	0	28

**Admissions Profile (J.D. Candidates only)**

Applications received	4368
Size of entering class:	267
# of undergraduate colleges represented:	157
# of states represented (incl. D.C.)	41
In-state enrollment:	24%
Out-state enrollment:	76%
Foreign countries represented:	15

**Grade Point Average / Law School Admission Test**

		25th%	50th%	75th%
<b>Grade Point Average</b>	<b>Full-Time</b>	3.53	3.76	3.87
<b>Grade Point Average</b>	<b>Part-Time</b>			
<b>Grade Point Average</b>	<b>Overall</b>			
<b>Law School Admission Test</b>	<b>Full-Time</b>	164	168	169
<b>Law School Admission Test</b>	<b>Part-Time</b>			
<b>Law School Admission Test</b>	<b>Overall</b>			

In determining GPA and LSAT averages, are all students included? **Yes**  
 If not, what percentage is not included and why?

**Comments**

# UNIVERSITY OF MICHIGAN LAW SCHOOL

http://www.law.umich.edu/careers

## Degree Programs

Number of Students Enrolled:	
Full-Time:	929
Evening:	
Part-Time:	3
Other:	
Fields of Study:	
LL.M. Degrees Offered:	Yes
Is LL.M. grading system equivalent to JD system?	Yes
Joint degree programs offered?	Yes
Number of LL.M. degrees awarded in previous year:	43

## JD Programs:

CLINICAL COURSES / PROGRAMS OFFERED	ENROLLMENT BASED ON
Community and Economic Development Clinic	Competitive Bidding Process
Federal Appellate Litigation Clinic	Competitive Bidding Process
Entrepreneurship Clinic	Competitive Bidding Process
International Transactions Clinic	Competitive Bidding Process
Michigan Innocence Clinic	Competitive Bidding Process
Environmental Law Clinic	Competitive Bidding Process
Human Trafficking Clinic	Competitive Bidding Process
Child Advocacy Law Clinic	Competitive Bidding Process
Low Income Taxpayer Clinic	Competitive Bidding Process
Juvenile Justice Clinic	Competitive Bidding Process
Pediatric Advocacy Clinic	Competitive Bidding Process
Child Welfare Appellate Clinic	Competitive Bidding Process
Civil Mediation Clinic	Competitive Bidding Process
Veterans Law Clinic	Competitive Bidding Process
Civil-Criminal Litigation Clinic	Competitive Bidding Process
Criminal Appellate Practice Clinic	Competitive Bidding Process
Transactional Lab & Clinic	Competitive Bidding Process
Unemployment Insurance Clinic	Competitive Bidding Process

## Special Training and Certification Programs:

Is Moot Court a required activity? No

## Moot Court Program Description:

Moot Court is open to both second and third-year students. Miscellaneous Moot Court activities are undertaken most years--Jessup, Copyright, Environmental, Frederick Douglass. All first-year students do one oral appellate argument and brief as part of the required Legal Practice class. We also have a 1L Oral Advocacy Competition.

For more details, visit [www.nalplawschools.org](http://www.nalplawschools.org)

## Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+		4.3
A		4.0
A-		3.7
B+		3.3
B		3.0
B-		2.7
C+		2.3
C		2.0
C-		1.7
D	D+ = 1.3	1.0
F	E	0.0

## Comments:

### Minimum Grade Required to Attain:

Top 10%:  
 Top 25%:  
 Top 33%:  
 Top 50%:  
 Top 75%:  
 Median GPA:  
 Minimum grade required for graduation: C  
 Do you have a pass/fail option? Yes  
 Any second or third-year elective course or seminar may be taken on a limited grade basis at the option of the students.  
 Are students ranked in their class? Yes  
 If so, how often? After graduation  
 Will the school verify student grades? Yes  
 School's Verification Policy  
 Please contact the Office of Student Records.p>

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### Pre-Graduation Academic Honors

NAME OF AWARD	NO. AWARDED	BASIS OF AWARD
Henry M. Bates Memorial Scholarship	1 - 3	scholastic, extracurricular activities, character, integrity
Irving Stenn, Jr. Award	1 - 3	demonstrates leadership, extracurricular activities
Jane L. Mixer Memorial Award	1 - 3	activities to advance the cause of social justice
Daniel H. Grady Prize	1	graduated with the highest standing in the class
Clara Belfield & Henry Bates Overseas Fellowship	7 - 10	proposal for specific project or internship abroad
Juan Luis Tienda Memorial Scholarship Award	varies	working for the advancement of Spanish-speaking people
Alden J. Butch Carpenter Memorial Scholarship Award	1 - 3	commitment to the economically depressed & disadvantaged
Fiske Award	4	working in government, committee decision
Many academic awards & honors available	visit our	website for a complete listing.

### Graduation Honors

	% of Class Receiving	GPA Required	# of Students
Order of the Coif	top 10% of the graduating class	top 10% of the graduating class	top 10% of the graduating class
Summa cum laude	every graduating student with a GPA of 4.0 or higher	every graduating student with a GPA of 4.0 or higher	every graduating student with a GPA of 4.0 or higher
Magna cum laude	top 10% of the class not eligible for summa	top 10% of the class not eligible for summa	top 10% of the class not eligible for summa
Cum laude	top 37.5% of the class not eligible for summa or magna	top 37.5% of the class not eligible for summa or magna	top 37.5% of the class not eligible for summa or magna
Other			

### Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	57.94%
Business and industry	4.41%
Government	8.82%
Judicial clerkship	17.65%
Military	0.59%
Public interest organization	10%
Academic	0.59%
Job category not identified	0%

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	2.65
Middle Atlantic (NJ,NY,PA)	25
East North Central (IL,IN,MI,OH,WI)	26.76
West North Central (IA,KS,MN,MO,NE,ND,SD)	2.35
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	16.47
East South Central (AL,KY,MS,TN)	0.59
West South Central (AR,LA,OK,TX)	7.06
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	1.76
Pacific (AK,CA,HI,OR,WA)	15.29
Non-US	2.06

### Jurisdictions:

New York (23.24%) DC (12.35%) California (11.76%) Illinois (11.47%) Michigan (11.47%)

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## OCI / Job Posting

### OCI Reservations

OCI requests accepted by:  
Online, URL - beginning date: 02/06/2017:

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:  
N/A

OCI Date Assignment Procedure: First come first served  
OCI Fee? Please see OCI information at  
<https://www.law.umich.edu/careers/Pages/For-Employers.aspx>  
OCI Date Confirmation Sent to Employers: 03/15/2017

If requested, our school will coordinate with:  
N/A

Required Employer Forms:  
We encourage employers to complete a NALP form and NALP Workplace Questionnaire so that students may view it at [www.nalpdirectory.com](http://www.nalpdirectory.com). We also encourage employers to post career information on their website. Sending written materials to OCP is discouraged.

### OCI Dates:

August: 08/08/2017-08/11/2017  
Fall: 09/13/2017-09/28/2017  
Spring: 02/08/2017-02/23/2017  
Flyback dates: N/A  
Is video conferencing available? Yes

Comments: Arrangements may be made to interview at other times if an employer is not able to interview during dates listed above.

### Pre-OCI Material Distribution:

Are employers permitted to prescreen? No  
OCI Drop date:  
Date student materials sent to employer: 07/31/2017  
Date interview schedule sent to employer: 07/31/2017  
Postage/express mail fee? N/A

Comments: Interview schedules and resumes will be available through Symplicity approximately one week before the interview date.

Do you provide resume collection or direct mail option for employers not participating in OCI? Yes  
Are all OCI conducted in campus buildings? Yes

### Other Interview Programs

Equal Justice Works Midwest Public Interest Law Career Conference Loyola  
Patent Bar Cook County Bar Association Job Fair Overseas Trained LLM  
Student Interview Program

### Diversity Interview Programs

#### For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes  
post a notice directing students to apply directly to employer? Yes

Jobs are posted on the Office of Career Planning website (via Symplicity) daily. Information for inclusion may be mailed, e-mailed, or posted directly on Symplicity by employers. Listings are posted one time, typically for up to 30 days. Employers are encouraged to post opportunities directly on Symplicity: <https://law-umich-csm.symplicity.com/employers/>.

Are employers permitted to prescreen? No

If no, explain:  
Student preference

### First Year Students

First-year students are strongly encouraged to comply with the NALP regulations. They are eligible for winter term OCI. Job notices for first-year students are posted beginning November 1.

For more details, visit [www.nalplawschools.org](http://www.nalplawschools.org)

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## Diversity

Working with student organizations, the Office of Career Planning offers specialized career programs. The Michigan Access Program (MAP) seeks to promote students' participation and meaningful connection to the Law School. The chief objectives of MAP are to build community among all students across racial, ethnic, and cultural lines, create mentoring relationships between upper class students and participating 1Ls, and provide a smooth transition into Law School by helping to demystify the first year experience. Every student is invited to participate regardless of background, with special emphasis on encouraging the participation of non-traditional students. Several members of the Law School faculty actively participate in this program, as instructors during pre-orientation and as advisors throughout the academic year.

## Pro Bono

Michigan Law students have numerous opportunities to participate in pro bono projects through our Pro Bono Program, with student groups, and with faculty projects. Amy Sankaran ([aharwell@umich.edu](mailto:aharwell@umich.edu)) is our Director of Externship and Pro Bono Programs.

JOURNALS	NO. OF STUDENTS	GRADES	WRITE-ON	INTV.	OTHER
Michigan Law Review	100	Yes	Yes		
Journal of Law Reform	96		Yes		
Michigan Journal of International Law	75		Yes		
Michigan Journal of Gender & Law	69		Yes		Personal Statement
Michigan Telecommunications & Technology Law Review	52		Yes		
Michigan Journal of Race & Law	54		Yes		
Michigan Journal of Environmental & Administrative Law	54		Yes		
Michigan Business & Entrepreneurial Law Review	68		Yes		

## Student Organizations

DESCRIPTION
UMLS has numerous student organizations. Please see our website at <a href="https://www.law.umich.edu/journalsandorgs">https://www.law.umich.edu/journalsandorgs</a> for a complete list of student organizations.

## Narrative

The University of Michigan, as an equal opportunity/affirmative action employer, complies with all applicable federal and state laws regarding nondiscrimination and affirmative action. The University of Michigan is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation,\* gender identity, gender expression, disability, religion, height, weight, or veteran status in employment, educational programs and activities, and admissions. Inquiries or complaints may be addressed to the Senior Director for Institutional Equity, and Title IX/Section 504/ADA Coordinator, Office of Institutional Equity, 2072 Administrative Services Building, Ann Arbor, Michigan 48109-1432, 734-763-0235, TTY 734-647-1388. For other University of Michigan information call 734-764-1817. All employers interviewing during any of our interviewing sessions must have a signed copy of the Employer Equal Opportunity Statement on file with the Office of Career Planning.

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